

## **Corporate/Commercial Lawyer (3-5 Years' Call)**

True North Law Professional Corporation is growing! We are seeking a lawyer with 3-5 years of post-call experience to support the expansion of our Corporate/Commercial Law practice.

Based in Whitby, True North Law P.C. offers high-quality services to clients through a practical, approachable, and creative lens. Our clients consist of sole proprietorships, for-profit corporations, non-profit organizations, and registered Canadian charities located across Canada.

This position offers exposure to a broad range of corporate and commercial legal matters affecting businesses of every size and industry. We serve as a client's external 'in-house counsel', committed to a long-term relationship. Being a lawyer is more than just interpreting and explaining the law and putting it down on paper; by listening, offering multiple solutions, and collaborating with a client, we strive to positively impact our clients and the communities within which they operate.

### **Position Overview and Responsibilities**

The successful associate will assist with planning and implementing a variety of matters, including incorporations, dissolutions, corporate reorganizations, mergers, amalgamations, asset and share sales, commercial contracts, corporate record updates and maintenance, and corporate governance advice. The position is 'hands-on' – the associate will be deeply involved in running files and fostering meaningful client relationships, under the guidance and mentorship of an experienced lawyer and law clerks.

The position will involve many different tasks, including:

- Conducting thorough legal research, as well as drafting, reviewing, and analyzing specific documents requested by the senior lawyer.
- Participating in business development activities of the firm, including attending conferences.
- Working collaboratively with internal and external colleagues and other professionals to ensure high-quality and timely client service.
- Completing files from first contact with the client to resolution of the matter or maintaining ongoing client files and relationships.
- Assisting with the creation and organization of an internal precedent database.

We are open to discussing the expansion into additional areas of law ancillary to corporate/commercial law (e.g., wills and estates, employment law).

### **Qualifications**

- Law degree from a recognized institution with excellent academic credentials.
- Member in good standing with the Law Society of Ontario.
- 3 – 5 years experience in corporate/commercial law (not-for-profit/charity law experience an asset).
- Demonstrated leadership ability and strong professional judgment.
- Excellent written and verbal communication skills.
- Strong interpersonal and networking abilities, along with a commitment to helping others.
- Exceptional attention to detail, organizational skills, and ability to problem-solve.
- Must be able to work independently, collaborate with others, and manage competing priorities.
- Ability to focus on providing quality service and output with a great work ethic.

## **Compensation**

Compensation will be commensurate with experience.

## **How to Apply**

Interested candidates are invited to submit a cover letter and résumé (with salary expectations) in confidence to Anna Naud at [anna@tnorthlaw.ca](mailto:anna@tnorthlaw.ca). Qualified candidates will be contacted for a virtual meeting followed by, if applicable, an in-person meeting. Thank you to all candidates for your interest!