

**Organization:** Luke's Place Support & Resource Centre for Women & Children

**Position:** Staff Lawyer – Legal Services Team

**Type:** Full-Time, 12-Month Contract (35 hours/week) – Current Vacancy

**Classification:** Hybrid – On Site 2 Days/week minimum

**Location:** 707 Simcoe Street South, Oshawa; 150 Bond St, Oshawa; 250 Bayly St W, Ajax

## About the organization

Luke's Place is an award-winning centre of excellence in family law support for women who have been subjected to intimate partner violence. We provide legal support services and summary legal services to hundreds of women and their children across Ontario every year and share our expertise with thousands of service providers.

Luke's Place conducts research to understand the impact of legal and related systems and processes on women's lives. We engage in advocacy to share these findings and improve these systems and processes. Luke's Place envisions a family law system that promotes healthy, safe families, living free from abuse and the threat of abuse.

## We value our staff

Working at Luke's Place means that you will enjoy a collaborative and dynamic work environment. We provide you with work that is engaging and impactful while promoting the health and wellness of our team. We also provide:

- Hybrid work environment
- Health Care spending account
- Opportunities to be mentored by cross-functional teams
- Work-life balance
- Salary range \$76,000 to \$82,000 based on qualifications and experience
- Competitive vacation allowance

## Position Overview

Luke's Place is seeking a Staff Lawyer with a minimum of 3+ years' experience as a practising family law lawyer, to assist in expanding the organization's capacity to deliver limited scope legal services to survivors of intimate partner violence, create resources and training content, and deliver training on intimate partner violence and family law as part of its Legal Services and Knowledge Mobilization initiatives. This position requires an on-site presence at our Oshawa office and Durham Region satellite offices.

## You will succeed at Luke's Place if you are:

- an **Excellent Communicator** and **Networker**
  - with an ability to quickly build rapport with and mentor team members
  - with confident, reassuring, positive, and clear verbal communication
  - with clear and concise written and oral communication
- an **Exceptional Facilitator**
  - at ease presenting training information in both one-on-one and group formats
- **Interested in Law Reform & Systemic Advocacy**
  - with an understanding of the impact of intersectionality, power, and privilege on the women our organization supports

## Responsibilities Overview

- Legal Services
  - deliver limited scope family law legal services
  - mentor and support students, support workers and volunteers
  - support and build relationships with community partners and justice sector professionals
- Knowledge Mobilization
  - support the creation, updates to, and delivery of virtual and in-person training for family court support workers, service providers, lawyers and volunteers on issues of family law and intimate partner violence
  - create resources and training content
  - support and participate in advocacy initiatives
  - complete legal research and writing, both formal (papers) and informal (e.g. blog posts)

## Qualifications and Requirements

- minimum 3+ years' experience as a practising family law lawyer, or 2 years' family law combined with other relevant experience
- LawPro insured
- familiarity with Ontario family law legislation and case law
- demonstrated knowledge and understanding of the dynamics of intimate partner violence
- knowledge and commitment to a feminist, trauma-informed, gender-based, and intersectional analysis framework, and anti-oppression values
- intermediate to advanced level proficiency in Microsoft 365/SharePoint, Adobe Acrobat, internet-based system navigation and online resources, and comfortable using a variety of audio/visual technologies
- familiarity with JSO/OCPP Filing Portals, Case Centre, DivorceMate and WestLaw

## Our Guiding Principles

These are the core values that we operate under and the base expectations we all hold each other accountable to. They give some context to how we work independently as well as together.

- Women and their children have the right to be safe and family law should promote and provide this safety
- Addressing violence against women requires an intersectional feminist approach
- Women's stories of their lived experience shape and direct our work
- Violence against women is a global social reality. Ending it is a global social responsibility
- Our direct service work grounds our knowledge mobilization work and our systemic advocacy

## Application

Luke's Place, in accordance with its gender responsive anti-oppressive framework, welcomes and encourages applications from women, especially within equity-seeking groups. We use the term women to include all self-identified women including two-spirited, non-binary, cisgender, or transgender women.

We are committed to creating a diverse and inclusive environment, so we strongly encourage you to apply even if you do not believe you meet every single qualification outlined but read this posting with excitement.

Priority will be given to candidates with experience related to Violence Against Women.

*Luke's Place does not utilize artificial intelligence (AI) in its candidate screening, assessment or selection process.*

## How to apply

Interested candidates are invited to submit a letter of interest along with their resume in confidence to the attention of Emily Murray, Acting Executive Director, at [careers@lukesplace.ca](mailto:careers@lukesplace.ca) by **Monday, May 11, 2026**. Only those candidates selected for an interview will be contacted. No phone calls, please.

At Luke's Place, we are committed to fostering a healthy and positive work environment. In accordance with the Accessibility of Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code, we encourage applications from all qualified candidates and will accommodate applicants' needs throughout all stages of the selection process. If selected to participate in the recruitment and selection process, please inform the representative from Luke's Place of any accommodations you may require to ensure your equal participation.

We look forward to hearing from you!