

## **Northumberland Community Legal Centre GBV Project Lawyer Contract Job Posting**

Northumberland Community Legal Centre, a community legal clinic funded by Legal Aid Ontario, provides free legal services in poverty law to low-income residents of Northumberland.

We are seeking a lawyer to join our team for a 1 year, full-time, in office, contract to support survivors of gender-based violence (GBV) as part of a holistic legal services model project. This position requires one-on-one work with survivors, 35 hours per week, in person, in our main office or at our satellites. This position is available from April 1, 2026, to March 31, 2027.

The successful candidate's duties will include:

- Providing legal advice to GBV survivors
- Providing brief service, drafting forms to bridge gaps in family legal service
- Advising on corollary & co-existing legal issues in the holistic service model
- Issuing Domestic Violence LAO certificates
- Directing the project's GBV Social Worker/Social Service Worker regarding survivor support services & system navigation guidance
- Creating Public Legal Education materials on GBV
- Liaising with the private bar & others to address service gaps & barriers

The full job description is available on request.

### **Required Skills & Experiences:**

- Licensee in good standing with the Law Society of Ontario, with 2-5 years experience
- Knowledge of family law, court processes & forms; experience is a significant asset
- Knowledge of poverty law; legal clinic experience is a significant asset
- Familiarity with criminal law & court processes
- Experience appearing before courts &/or Tribunals
- Commitment to social justice & familiarity with gender-based violence issues
- Proven commitment to trauma-informed approaches to legal work & service delivery, including ability to work with people in crisis
- Experience working collaboratively & across disciplines with partners in the justice, health, social service, government, &/or community sectors
- Experience speaking in public/delivering public legal education sessions
- Knowledge of community resources in Northumberland
- Excellent research, written & oral communication skills, analytical, organizational & time management skills
- High degree of computer literacy & administrative self-sufficiency
- Willingness to travel for client appointments & outreach. Access to a vehicle is an asset.

The salary range is \$105,000 - \$110,000 per year (inclusive of pay equity & vacation pay) plus group benefits & an RRSP package. NCLC encourages candidates from all groups & communities to apply. Only those selected for an interview will be contacted.

Send a cover letter, resume & references by noon, March 12, 2026, to:

Lois Cromarty [lois.cromarty@nclc.clcj.ca](mailto:lois.cromarty@nclc.clcj.ca)

Barrister & Solicitor, Executive Director

Northumberland Community Legal Centre

301-1005 Elgin Street West, Cobourg, Ontario K9A 5J4

905-373-4464      905-373-4467 (fax)